

**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF ZENITH BIRLA (INDIA) LIMITED.**

Zenith Birla (India) Limited has put in place a system to familiarise the Independent Directors about the Company, its products, business and the on-going events relating to the Company.

Independent Directors of the Company are made aware of their role, responsibilities and liabilities at the time of their appointment/re-appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement. They are also made aware of Company's Board and Board Committee framework, policies and procedures.

As part of Board discussions, presentations on business activities are made to the directors from time-to time.

Important Stock Exchange announcements and press releases for various news related to the Company are communicated/intimated to the Directors from time-to-time.

Each member of the Board, including the Independent Directors, have been given Complete access to any information relating to the Company, whenever they so request.